United Nations ST/IC/2017/22

Secretariat

1 July 2017

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Classification of duty stations and special entitlements for staff members serving at designated duty stations**

1. The purpose of the present information circular is to inform the staff of the classification of duty stations established by the International Civil Service Commission (ICSC) according to conditions of life and work and of the revised lists of duty stations designated by ICSC where special entitlements apply for eligible staff, as explained in paragraphs 5 to 9 below. The revised lists are set out in annexes II and III to the present circular. The revisions are effective from 1 July 2017.

I. Classification of duty stations

2. All duty stations are placed by ICSC in one of six categories: H and A to E. The H category comprises headquarters duty stations and other duty stations in similar locations where the United Nations has no developmental or humanitarian assistance programmes or in member countries of the European Union. The A to E categories comprise all other duty stations classified by order of difficulty of conditions of life and work. Annex I to the present circular contains the list of duty stations classified in the H category. Annex II contains the list of duty stations classified in the A to E categories.

Mobility incentive and hardship allowance

3. The category of the duty station where a staff member is serving and/or has served is one of the factors that determine whether the staff member is eligible for the mobility incentive and hardship allowance. It is also a factor in determining the amount of the allowance. The relevant provisions on the matter are set out in staff rules 3.13 and 3.14 and in the administrative instruction on the mobility and hardship scheme (ST/AI/2016/6).

* The present circular expires on 1 January 2018.

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Special entitlements at designated duty stations

4. The classification of duty stations in the A to E categories is linked to the special entitlements that are set out in the administrative instruction on special entitlements for staff members serving at designated duty stations.

II. Duty stations at which special entitlements may apply for eligible staff

5. At duty stations classified in the A to E categories, which are listed in annex II to the present circular, one or more of the special entitlements set out in the administrative instruction on special entitlements for staff members serving at designated duty stations may apply, as indicated in paragraphs 6 to 8 below. The granting of these entitlements is subject to the conditions established in the applicable staff regulations and rules and the above-mentioned administrative instruction.

6. The category of each of the duty stations listed in annex II is indicated in the second column of the annex. At duty stations classified in the D and E categories that do not fall under the rest and recuperation framework, eligible staff are entitled to:

(a) Accelerated home leave travel, that is, home leave travel once every 12 months;

(b) Additional unaccompanied shipment entitlement of 50 kg or 0.31 m^3.

The designated duty stations where staff are entitled to accelerated home leave travel are indicated in the fifth column of annex II to the present circular.

7. The designated duty stations where eligible staff are entitled to additional education grant travel and an additional reimbursement for boarding costs under the education grant are indicated in the third column of annex II to the present circular.

8. The designated duty stations where eligible staff are entitled to additional shipment entitlements, namely, an annual shipment entitlement and a shipment on the birth or adoption of an infant, are indicated in the fourth column of annex II to the present circular.

9. A list of the countries having duty stations at which staff qualify for reimbursement by organizations of the costs of basic medical examinations for accompanying eligible family members is shown in annex III to the present circular.

10. The present circular supersedes information circular ST/IC/2017/5.

Annex I

List of countries where duty stations are classified in the H category

(Effective 1 July 2017)

Australia

Austria

Belgium

Bulgaria

Canada

Croatia

Cyprus

Czechia

Denmark

Estonia

Finland

France[1]

Germany

Greece

Hungary

Ireland

Italy

Japan

Latvia

Lithuania

Luxembourg

Malta

Netherlands

New Zealand

Norway

Poland

Portugal

Romania

Slovakia

Slovenia

Spain

Sweden

Switzerland

United Kingdom of Great Britain and Northern Ireland

United States of America

[1] Including Monaco.

Annex II

List of duty stations classified in the A to E categories

(Effective 1 July 2017)

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Afghanistan				
Bamyan	E	X	–	–
Faizabad	E	X	–	–
Farah	E	X	–	–
Gardez	E	X	–	–
Herat	E	X	–	–
Jalalabad	E	X	–	–
Kabul	E	X	–	–
Kandahar	E	X	–	–
Khowst	E	X	–	–
Kunduz	E	X	–	–
Maymana	E	X	–	–
Mazar-I-Sharif	E	X	–	–
Pul-i-Kumri	E	X	–	–
Albania				
Tirana	A	X (E)	–	–
Algeria				
Algiers	B	X (F)	–	–
Tindouf	E	X	–	–
Angola				
Kuito Bie	C	X	–	–
Luanda	C	X (F)	–	–
Lubango	C	X	–	–
Antigua and Barbuda				
St. Johns	A	X (E)	–	–
Argentina				
Buenos Aires	A	–	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Armenia				
Yerevan	A	–	–	–
Azerbaijan				
Baku	A	X (E)	–	–
Bahrain				
Manama	A	–	–	–
Bahamas				
Nassau	A	X (E and F)	–	–
Bangladesh				
Cox's Bazaar	D	X	–	–
Dhaka	C	–	–	–
Rangamati	E	X	–	–
Rangpur	C	X	–	–
Barbados				
Bridgetown	A	X (E)	–	–
Belarus				
Minsk	A	X (E)	–	–
Belize				
Belize City	A	X	–	–
Belmopan	A	X	–	–
Benin				
Cotonou	B	X (F)	–	–
Bhutan				
Paro	C	X	–	–
Thimphu	C	X	–	–
Bolivia (Plurinational State of)				
La Paz	A	–	–	–
Bosnia and Herzegovina				
Sarajevo	A	–	–	–
Srebrenica	B	X	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Botswana				
Dukwi	D	X	–	–
Gaborone	A	X	–	–
Brazil				
Brasília	A	–	–	–
Manaus	A	X	–	–
Recife	A	X (E)	–	–
Rio de Janeiro	A	–	–	–
Sao Paulo	A	–	–	–
Burkina Faso				
Djibo	E	X	–	–
Dori	D	X	–	–
Ouagadougou	C	X (E)	–	–
Burundi				
Bujumbura	D	X	–	–
Gitega	D	X	–	–
Makamba	D	X	–	–
Muyinga	D	X	–	–
Ngozi	D	X	–	–
Ruyigi	D	X	–	–
Cambodia				
Phnom Penh	B	–	–	–
Cameroon				
Batouri	D	X	–	–
Bertoua	C	X	–	–
Djohong	E	X	–	–
Douala	A	X	–	–
Garoua	C	X (F)	–	–
Maroua	C	X	–	–
Meiganga	D	X	–	–
Yaoundé	B	X (F)	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Cabo Verde				
Praia	B	X (F)	–	–
Central African Republic				
Bambari	E	X	–	–
Bangassou	E	X	–	–
Bangui	D	X	–	–
Berberati	E	X	–	–
Birao	E	X	–	–
Bossangoa/Soumbe	E	X	–	–
Bouar	E	X	–	–
Bria	E	X	–	–
Kaga-Bandoro	E	X	–	–
Ndele	E	X	–	–
Obo	E	X	–	–
Paoua	E	X	–	–
Chad				
Abeche	E	X	–	–
Am Djarass	E	X	–	–
Ati	E	X	–	–
Baga Sola	E	X	–	–
Bahai	E	X	–	–
Bir Nahr	E	X	–	–
Boi	E	X	–	–
Farchana	E	X	–	–
Gore	E	X	–	–
Gozbeida	E	X	–	–
Guereda	E	X	–	–
Hadjer Hadid	E	X	–	–
Haraze	E	X	–	–
Iriba	E	X	–	–
Koukou	E	X	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Mao	E	X	–	–
Maro	E	X	–	–
Mongo	E	X	–	–
Moundou	E	X	–	–
Moussoro	E	X	–	–
N'Djamena	D	X	–	–
Sarh	E	X	–	–
Chile				
Santiago	A	–	–	–
China				
Beijing	A	–	–	–
Colombia				
Apartado	C	X	–	–
Arauca	C	X	–	–
Barranquilla	A	X (E)	–	–
Bogotá	A	–	–	–
Bucaramanga	A	X (E)	–	–
Buenaventura	C	X	–	–
Cali	A	–	–	–
Cartagena	A	X (E)	–	–
Cucuta	A	X	–	–
Florencia	A	X	–	–
Medellin	A	–	–	–
Mocoa	C	X	–	–
Monteria	A	X	–	–
Pasto	B	X	–	–
Popayan	A	X	–	–
Quibdo	C	X	–	–
San Jose del Guaviare	C	X	–	–
Valledupar	C	X	–	–
Villavicencio	A	X	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Comoros				
Moroni/Grande Comore	C	X	–	–
Congo				
Betou	E	X	–	–
Brazzaville	C	X (F)	–	–
Impfondo	D	X	–	–
Pointe-Noire	B	X (F)	–	–
Cook Islands				
Avarua	B	X	–	–
Costa Rica				
San José	A	–	–	–
Côte d'Ivoire				
Abengoura	D	X	–	–
Abidjan	B	–	–	–
Bondoukou	E	X	–	–
Bouaké	D	X	–	–
Daloa	D	X	–	–
Duékoué	D	X	–	–
Guiglo	D	X	–	–
Korhogo	E	X	–	–
Man	D	X	–	–
San Pedro	D	X	–	–
Tabou	C	X	–	–
Toulepleu	E	X	–	–
Yamoussoukro	C	X	–	–
Cuba				
Havana	B	X (E)	–	–
Democratic People's Republic of Korea				
Pyongyang	E	X	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Democratic Republic of the Congo				
Ango Ango	E	X	–	–
Aru	E	X	–	–
Bandundu	E	X	–	–
Beni	E	X	–	–
Bili	E	X	–	–
Bukavu	E	X	–	–
Bunia	E	X	–	–
Butembo	E	X	–	–
Dongo	E	X	–	–
Doruma (Darouma)	E	X	–	–
Dungu	E	X	–	–
Gbadolite	D	X	–	–
Gemena	E	X	–	–
Goma	E	X	–	–
Kabalo	E	X	–	–
Kalemie	E	X	–	–
Kamina	D	X	–	–
Kananga	D	X	–	–
Kindu	E	X	–	–
Kinshasa	C	X (E and F)	–	–
Kisangani	D	X	–	–
Libenge	E	X	–	–
Lubumbashi	D	X	–	–
Mahagi	E	X	–	–
Matadi	D	X	–	–
Mbandaka	E	X (F)	–	–
Mboko	E	X	–	–
Mbuji-Mayi	E	X	–	–
Moanda	D	X	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Uvira	E	X	–	–
Zongo	E	X	–	–
Djibouti				
Ali Sabieh	D	X	–	–
Djibouti	C	X (F)	–	–
Obock	D	X	–	–
Dominican Republic				
Santo Domingo	A	–	–	–
Ecuador				
Esmeraldas	C	X	–	–
Guayaquil	A	X (E)	–	–
Ibarra	A	X (S)	–	–
Lago Agrio (Sucumbios)	C	X	–	–
Pedernales	D	X	–	–
Quito	A	–	–	–
Egypt				
Alexandria	A	–	–	–
Cairo	A	–	–	–
Ismailia	A	X (A)	–	–
El Salvador				
San Salvador	B	–	–	–
Equatorial Guinea				
Malabo	D	X (F)	X	X
Eritrea				
Asmara	C	X (E)	–	–
Massawa	D	X	–	–
Ethiopia				
Addis Ababa	B	–	–	–
Assosa	D	X	–	–
Awassa/Sidamo	D	X	–	–
Bambasi	B	X	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Dese	D	X	–	–
Dire Dawa	D	X	–	–
Dollo Addo	E	X	–	–
Fugnido	E	X	–	–
Gambella	E	X	–	–
Gode	E	X	–	–
Itang	E	X	–	–
Jijiga	E	X	–	–
Mekele	C	X	–	–
Nazareth	C	X	–	–
Nyien-Yan (Ningnang)	E	X	–	–
Semera	D	X	–	–
Shire/Endaselassie	D	X	–	–
Tongo	E	X	–	–
Fiji				
Suva	B	X (E)	–	–
Gabon				
Libreville	A	X (F)	–	–
Gambia				
Banjul	B	X (E)	–	–
Gaza				
Gaza Town	E	X	–	–
Georgia			–	
Gali	D	X	–	–
Sokhumi	C	X	–	–
Tbilisi	A	X (E)	–	–
Ghana				
Accra	A	–	–	–
Takoradi	B	X	–	–
Tamale	B	X	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Guatemala				
Guatemala City	B	–	–	–
Guinea				
Conakry	D	X (F)	X	X
Kankan	E	X	–	–
Nzerekore	E	X	–	–
Guinea-Bissau				
Bafatá	E	X	–	–
Bissau	D	X	X	X
Buba	E	X	–	–
Guyana				
Georgetown	B	X (E)	–	–
Haiti				
Cap-Haïtien	C	X	–	–
Fort-Liberté	D	X	–	–
Gonaïves	D	X	–	–
Jacmel	C	X	–	–
Jeremie	D	X	–	–
Les Cayes	D	X	–	–
Port-au-Prince	C	X (F)	–	–
Honduras				
San Pedro Sula	B		–	–
Tegucigalpa	B	–	–	–
India				
Bhopal	B	X (E)	–	–
Bhubaneswar	B	X	–	–
Calcutta	A	X (E)	–	–
Hyderabad	A	X (E)	–	–
Jaipur	A	X (E)	–	–
Lucknow	A	X	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
New Delhi	B	–	–	–
Patna	B	X	–	–
Indonesia				
Bogor	A	X (E)	–	–
Jakarta	A		–	–
Jayapura (Irian Jaya/Papua)	C	X (E)	–	–
Kupang	C	X (E)	–	–
Makssar	A	X (E)	–	–
Medan	A	X (E)	–	–
Iran (Islamic Republic of)				
Kerman	C	X	–	–
Mashad	C	X	–	–
Shiraz	C	X (E)	–	–
Tehran	B		–	–
Iraq				
Arbil/Erbil	D	X	–	–
Baghdad	E	X	–	–
Basrah	E	X	–	–
Dohuk	E	X	–	–
Kirkuk	E	X	–	–
Sulaymaniah	E	X	–	–
Tikrit	E	X	–	–
Zummar	E	X	–	–
Israel				
Tel Aviv	A	–	–	–
Tiberias	A	X	–	–
Jamaica				
Kingston	A	X (E)	–	–
Jerusalem				
Jerusalem	B	–	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Jordan				
Amman	A	–	–	–
Azraq	B	X	–	–
Irbid	A	X	–	–
Mafraq	B	X	–	–
Ruwayshid	E	X	–	–
Kazakhstan				
Almaty	A	X (E)	–	–
Astana	B	X (E)	–	–
Kenya				
Alinjugur	E	X	–	–
Dadaab	E	X	–	–
Garissa	E	X	–	–
Kakuma	E	X	–	–
Kapenguria	D	X	–	–
Marsabit	D	X	–	–
Mombasa	B	X (E)	–	–
Nairobi	B	–	–	–
Kiribati				
Tarawa	C	X	–	–
Kuwait				
Kuwait City	A	–	–	–
Kyrgyzstan				
Bishkek	B	X (E)	–	–
Osh	D	X	–	–
Lao People's Democratic Republic				
Vientiane	B	–	–	–
Lebanon				
Al-Qoubaiyat (Kobayat)	B	X	–	–
Beirut	B	–	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Tripoli	B	X (F)	–	–
Tyre (Sur)	C	X (F)	–	–
Zahle	B	X	–	–
Lesotho				
Maseru	C	X	–	–
Liberia				
Bopolu	E	X	–	–
Buchanan	E	X	–	–
Cestos City (River Cess)	E	X	–	–
Fishtown	E	X	–	–
Gbarnga	E	X	–	–
Greenville	E	X	–	–
Harper (Maryland County)	E	X	–	–
Kakata	E	X	–	–
Monrovia	D	X	–	–
Robertsport	E	X	–	–
Tubmanburg	E	X	–	–
Voinjama	E	X	–	–
Zwedru	E	X	–	–
Macao, China				
Macao	A	X	–	–
Madagascar				
Antananarivo	B	X (F)	–	–
Antsirabe	A	X (F)	–	–
Fort-Dauphin	B	X (F)	–	–
Mahajanga (Majunga)	C	X (F)	–	–
Morondava	D	X (F)	–	–
Sambava	C	X	–	–
Toamasina (Tamatave)	B	X (F)	–	–
Toliara (Tulear)	C	X (F)	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Malawi				
Blantyre	B	X	–	–
Lilongwe	C	X	–	–
Mwanza	C	X	–	–
Ntchisi	C	X	–	–
Malaysia				
Kuala Lumpur	A	–	–	–
Maldives				
Malé	B	X	–	–
Mali				
Bamako	C	X	–	–
Gao	E	X	–	–
Kayes	E	X	–	–
Kidal	E	X	–	–
Koulikoro	D	X	–	–
Menaka	E	X	–	–
Mopti	E	X	–	–
Sikasso	D	X	–	–
Tessalit	E	X	–	–
Tombouctou	E	X	–	–
Marshall Islands				
Majuro	C	X	–	–
Mauritania				
Bassikounou	E	X	–	–
Nema	E	X	–	–
Nouakchott	D	–	X	X
Mauritius				
Port Louis	A	–	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Mexico				
Mexico City	A	–	–	–
Tapachula, Chiapas	B	X	–	–
Tenosique	C	X	–	–
Micronesia (Federated States of)				
Pohnpei (Ponape)	B	X	–	–
Mongolia				
Ulan Bator	B	X (E)	–	–
Montenegro				
Podgorica	A	X (E)	–	–
Morocco				
Rabat	A	–	–	–
Mozambique				
Beira	D	X	–	–
Chimoio	C	X	–	–
Maputo	B	X	–	–
Nampula	D	X	–	–
Myanmar				
Hakha	D	X	–	–
Hpa-An	C	X	–	–
Kalay	C	X	–	–
Lashio	D	X	–	–
Mandalay	B	X (E)	–	–
Maungdaw	E	X	–	–
Maw-La-Myine	D	X	–	–
Myitkyina	D	X	–	–
Nay Pyi Taw	C	X	–	–
Sittwe	D	X	–	–
Yangon	B	–	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Namibia				
Windhoek	A	X (E)	–	–
Nepal			–	
Chautara	D	X	–	–
Damak	D	X	–	–
Gorkha	D	X	–	–
Kathmandu	C	X (E)	–	–
Nicaragua				
Bluefields	C	X	–	–
Managua	A	–	–	–
Niger				
Abala	E	X	–	–
Agades	E	X	–	–
Diffa	E	X	–	–
Maradi	E	X	–	–
Niamey	C	X (F)	–	–
Ouallam	E	X	–	–
Tahoua	D	X	–	–
Tillabery	E	X	–	–
Zinder	D	X	–	–
Nigeria				
Abuja	C	X (E)	–	–
Akure (Ondo State)	D	X	–	–
Bauchi	E	X	–	–
Damaturu	D	X	–	–
Enugu	C	X	–	–
Kaduna	D	X	–	–
Kano	D	X	–	–
Katsina	D	X	–	–
Lagos	C	–	–	–
Maiduguri	D	X	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Minna	D	X	–	–
Port Harcourt	C	X (F)	–	–
Sokoto	E	X	–	–
Yola	D	X	–	–
Occupied Syrian Golan				
Occupied Syrian Golan	C	X	–	–
Oman				
Muscat	A	–	–	–
Pakistan				
Islamabad	D	X	–	–
Karachi	D	X	–	–
Lahore	D	X	–	–
Peshawar	E	X	–	–
Quetta	E	X	–	–
Panama				
Panama City	A	–	–	–
Papua New Guinea				
Buka	E	X	–	–
Port Moresby	D	X (E)	–	–
Paraguay				
Asunción	A	–	–	–
Peru				
Lima	A	–	–	–
Philippines				
Cotabato City	D	X	–	–
Manila	A	–	–	–
Tacloban	B	X	–	–
Qatar				
Doha	A	–	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Republic of Korea				
Ansan	A	X	–	–
Seoul	A	–	–	–
Republic of Moldova				
Chisinau	A	X	–	–
Russian Federation				
Moscow	A	–	–	–
Rwanda				
Butare	C	X	–	–
Byumba	C	X	–	–
Gisenye	C	X	–	–
Kibuye	C	X	–	–
Kigali	A	X	–	–
Kirehe	C	X	–	–
Samoa				
Apia	B	X	–	–
Sao Tome and Principe				
Sao Tome	B	X	–	–
Saudi Arabia				
Jeddah	A	–	–	–
Riyadh	A	–	–	–
Senegal				
Dakar	A	–	–	–
Ziguinchor	C	X (F)	–	–
Serbia				
Belgrade	A	–	–	–
Mitrovica	B	X	–	–
Pristina	A	X	–	–
Seychelles				
Mahé/Port Victoria	A	–	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Sierra Leone				
Freetown	D	X	X	X
Kabala	E	X	–	–
Kambia	E	X	–	–
Kenema	E	X	–	–
Kono	E	X	–	–
Magburaka	E	X	–	–
Makeni	E	X	–	–
Mattru Jong	E	X	–	–
Moyamba	E	X	–	–
Port Loko	E	X	–	–
Pujehun	E	X	–	–
Singapore				
Singapore	A	–	–	–
Solomon Islands				
Honiara	D	X (E)	–	–
Somalia				
Baidoa	E	X	–	–
Belet Uen	E	X	–	–
Berbera	E	X	–	–
Boosaaso (Bender Cassim)	E	X	–	–
Dolow	E	X	–	–
Galkacyo	E	X	–	–
Garowe	E	X	–	–
Hargeisa	E	X	–	–
Kisimaio	E	X	–	–
Mogadishu	E	X	–	–
South Africa				
Cape Town	A	X (E)	–	–
Johannesburg	A	–	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Musina	B	X	–	–
Pretoria	A	–	–	–
South Sudan				
Aweil	E	X	–	–
Bentiu	E	X	–	–
Bor	E	X	–	–
Bunj	E	X	–	–
Ezo	E	X	–	–
Gok Machar	E	X	–	–
Jam Jang	E	X	–	–
Juba	E	X	–	–
Kapoeta	E	X	–	–
Kuajok	E	X	–	–
Malakal	E	X	–	–
Melut	E	X	–	–
Mingkaman	E	X	–	–
Pibor	E	X	–	–
Rumbek	E	X	–	–
Torit	E	X	–	–
Wau	E	X	–	–
Wunrok	E	X	–	–
Yambio	E	X	–	–
Yei	E	X	–	–
Yirol	E	X	–	–
Sri Lanka				
Colombo	A	–	–	–
Jaffna	B	X	–	–
Kilinochchi	D	X (E)	–	–
St. Lucia				
Castries	A	X	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Sudan				
Abyei	E	X	–	–
Damazine	D	X	–	–
Ed Daein	E	X	–	–
El Fasher	E	X	–	–
El Geneina	E	X	–	–
El Obeid	E	X	–	–
El Sireaf	E	X	–	–
Forobaranga	E	X	–	–
Habila	E	X	–	–
Kabkabiya	E	X	–	–
Kadugli	E	X	–	–
Kassala	E	X	–	–
Khartoum	C	X (E)	–	–
Khashm El Girba	E	X	–	–
Khor Abeche	E	X	–	–
Korma	E	X	–	–
Kosti	E	X	–	–
Kutum	E	X	–	–
Labado	E	X	–	–
Malha (Malha Wells)	E	X	–	–
Mellit (Mallit)	E	X	–	–
Merawi	E	X	–	–
Morni	E	X	–	–
Mukjar	E	X	–	–
Nertiti	E	X	–	–
Nyala	E	X	–	–
Port Sudan	C	X	–	–
Saraf Umra (Omra)	E	X	–	–
Shaeria	E	X	–	–
Shangal Tobaye	E	X	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Sortony	E	X	–	–
Tawilla (Tawilah)	E	X	–	–
Tine	E	X	–	–
Um Baro	E	X	–	–
Um Kaddada	E	X	–	–
Zalingei	E	X	–	–
Zam Zam	E	X	–	–
Suriname				
Paramaribo	B	X (E)	–	–
Swaziland				
Mbabane	A	X (E)	–	–
Syrian Arab Republic				
Aleppo	E	X	–	–
Damascus	E	X (F)	–	–
Daraa	E	X	–	–
Homs	E	X	–	–
Qamishli	E	X	–	–
Tartous	E	X	–	–
Tajikistan				
Dushanbe	C	X (E)	–	–
Thailand				
Bangkok	A	–	–	–
Hat Yai	B	X	–	–
Ban Mae Sot	B	X	–	–
Kanchanaburi	A	X	–	–
Mae Hong Son	B	X	–	–
Mae Sariang	B	X	–	–
The former Yugoslav Republic of Macedonia				
Skopje	A	X (E)	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Timor-Leste				
Becau	D	X	–	–
Dili	C	X (E)	–	–
Maliana	D	X	–	–
Oecussi	D	X	–	–
Same	D	X	–	–
Suai	D	X	–	–
Togo				
Lomé	B	–	–	–
Tonga				
Nuku Alofa	B	X (E)	–	–
Trinidad and Tobago				
Port of Spain	A	X (E)	–	–
Tunisia				
Tunis	A	–	–	–
Zarzis	A	X (F)	–	–
Turkey				
Ankara	A	–	–	–
Gaziantep	B	X	–	–
Istanbul	A	–	–	–
Izmir	A	X (E)	–	–
Mersin	A	X	–	–
Van	C	X	–	–
Turkmenistan				
Ashgabad	D	X (E)	X	X
Uganda				
Adjumani	E	X	–	–
Arua	C	X	–	–
Bundibugyo	D	X	–	–
Gulu	C	X	–	–
Hoima	E	X	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Kaabong	E	X	–	–
Kampala	B	X (E)	–	–
Kiryandongo	D	X	–	–
Kisoro	D	X	–	–
Kitgum	D	X	–	–
Kotido	E	X	–	–
Kyaka II	E	X	–	–
Kyangwali	D	X	–	–
Lira	D	X	–	–
Mbarara	C	X	–	–
Moroto	E	X	–	–
Nakivale	E	X	–	–
Pader	E	X	–	–
Rwamwanja	E	X	–	–
Soroti	C	X	–	–
Yumbe	D	X	–	–
Ukraine				
Dnipropetrovsk	A	X	–	–
Donetsk	D	X	–	–
Kharkiv	A	X	–	–
Kherson	A	X	–	–
Kiev	A	–	–	–
Kramatorsk	C	X	–	–
Luhansk	D	X	–	–
Mariupol	C	X	–	–
Odessa	A	X	–	–
Severodonetsk	C	X	–	–
United Arab Emirates				
Abu Dhabi	A	–	–	–
Dubai	A	–	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
United Republic of Tanzania				
Arusha	B	X (E)	–	–
Dar es Salaam	B	X (E)	–	–
Kasulu	E	X	–	–
Kibondo	D	X	–	–
Kigoma	E	X	–	–
Moshi	C	X (E)	–	–
Mpanda	E	X	–	–
Tabora	C	X	–	–
Zanzibar	C	X	–	–
Uruguay				
Montevideo	A	–	–	–
Uzbekistan				
Tashkent	B	X (E)	–	–
Vanuatu				
Port Vila	B	X (F)	–	–
Venezuela (Bolivarian Republic of)				
Caracas	B	–	–	–
Ciudad Guayana	C	X	–	–
Guasdualito	D	X	–	–
Maracaibo	C	X (E)	–	–
San Cristobal	B	X	–	–
Viet Nam				
Hanoi	A	–	–	–
Ho Chi Minh City	A	–	–	–
West Bank				
East Jerusalem	B	–	–	–
Ramallah	B	X (E)	–	–
Western Sahara				
Laayoune	C	X	–	–

Duty station	*Category*	*Additional education grant travel and reimbursement of boarding costs*	*Additional shipment of personal effects*	*Accelerated home leave*
Yemen				
Aden	E	X	–	–
Ahwar	E	X	–	–
Amran	E	X	–	–
Haradh	E	X	–	–
Hodeidah	E	X	–	–
Ibb	E	X	–	–
Kharaz	E	X	–	–
Maifaa	E	X	–	–
Sa'ada	E	X	–	–
Sana'a	E	X	–	–
Seiyun	E	X	–	–
Zambia				
Kaoma	D	X	–	–
Lusaka	A	X (E)	–	–
Solwezi	D	X	–	–
Zimbabwe				
Harare	C	–	–	–

Abbreviations: A, Arabic; E, English; F, French; S, Spanish.

Annex III

Countries having duty stations at which staff qualify for reimbursement by organizations of the costs of basic medical examinations for accompanying eligible family members, as at 1 January 2017

Afghanistan
Angola
Bhutan
Burundi
Cambodia
Central African Republic
Chad
Comoros
Congo
Democratic People's Republic of Korea
Equatorial Guinea
Ethiopia
Fiji
Guinea
Guinea-Bissau
Haiti
Iraq
Kiribati
Kyrgyzstan
Lao People's Democratic Republic
Liberia
Madagascar
Malawi
Mali
Mauritania
Micronesia (Federated States of)
Niger
Niue
Palau
Papua New Guinea
Samoa
Sao Tome and Principe
Sierra Leone
Solomon Islands
Somalia
South Sudan
Syrian Arab Republic
Timor-Leste
Turkmenistan
Vanuatu
Yemen
Zimbabwe